Key findings from the survey WHY DID YOU I FAVE? % Wanted more professional growth 67 Wanted more money 42 Wanted more challenges 21

WHAT WAS MOST CHALLENGING IN YOUR FIRST JOB?

SOURCE: MONSTER COM. TNP GRAPHICS

61

34

27

21

Lack of industry knowledge

Wasn't prepared for working life

Had challenges with my boss

Lack of mentorship